

AC - 002

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2002, were as follows: Average increases of 32 cents (4.1 percent) for Level 1 and 36 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	493	8.63	10.69	7.00
CASHIER-CHECKER	284	7.27	8.04	6.75
CUSTOMER SERVICE ASST	49	7.72	9.00	6.95
OFFICE CASHIER	58	8.79	9.51	8.00
RECREATION ATTENDANT	19	7.95	9.01	7.72
DESK CLERK	169	8.69	9.46	7.90
NF - 2				
HEAD SALES PERSON	60	9.29	9.91	7.95
STORE DETECTIVE	45	9.69	12.60	8.53
HEAD CUSTOMER SVC ASST	26	9.23	12.50	7.85
SECRETARY	30	12.51	16.57	9.00
ACCOUNTING TECHNICIAN	93	11.91	14.42	9.51
NF - 3				
DEPARTMENT MANAGER	259	11.87	13.09	9.50
EXECUTIVE SECRETARY	40	15.91	23.08	10.76

WAGE AREA : #002 Sacramento, California
ORDER DATE : February 8, 2002
SURVEY : #017/019-34-A